

Faculty Senate Meeting

MINUTES

APRIL 15, 2016

12:31 PM

SSTC 200

MEETING CALLED BY:	Dr. Lora Stone, Faculty Senate President
NOTE TAKER:	Shirley Heying, Secretary
FACULTY ATTENDEES:	Antoinette Abeyta, Chris Chavez, Lilia Cuciuc, Sonya Damon, Irene Den Bleyker, Christopher Dyer, Robert Encinio, Jim Fisk, Robert Galin, Lewis Gambill, Kathy Head, Yi-Wen Huang, Rob Hunter, Thomas Kaus, Floyd Kezele, Carolyn Kuchera, Carmela Lanza, Frank Loera, Matthew Mingus, Kyle Nuske, Vickie Olson, Chris Platero, Smita Poudel Rashid, Kamala Sharma, Florentine Smarandache, Kristian Simcox, Connie Torres, Kristi Wilson.
GUESTS:	Rick Goshorn and Michelle Lee

ACTION **APPROVAL OF AGENDA** **DR. LORA STONE**

DISCUSSION	
<p>I move to approve the agenda for today's April 15, 2016 UNMG Faculty Senate meeting.</p> <p>Motion: Jim Fisk Seconded: Lilia Cuciuc Discussion: None Voice Vote: Unanimously approved. Motion Carried: Yes</p>	

ACTION **APPROVAL OF MEETING MINUTES** **DR. LORA STONE**

DISCUSSION	
<p>I move to approve the minutes from the February 19, 2016 meeting of the UNMG Faculty Senate.</p> <p>Motion: Matt Mingus Seconded: Chris Chavez Discussion: None Voice Vote: Unanimously approved. Motion carried: Yes</p>	

INFORMATION **REPORT FROM FACULTY SENATE PRESIDENT** **DR. LORA STONE**

DISCUSSION	
<p>After noting that all handouts for today's meeting had been sent out on the faculty listserv earlier in the week, Faculty Senate President Dr. Lora Stone reported on the following:</p> <ol style="list-style-type: none"> 1. Memorialization of Deceased Faculty: There has been difficulty coming up with a way to memorialize faculty, especially regarding naming buildings or classrooms. Dr. Carmela Lanza come up with a solution to this issue. We will be setting up an online memorial site similar to the one at UNM Medical School. 2. Remembrance Service for Dr. Gloria Dyc: On Saturday, April 23rd, 2016 in SSTC 200 from 2:00-4:00 p.m. we are having a remembrance service for Dr. Gloria Dyc. Also, Erlinda Torres is accepting food items that will be donate to the Community Food Pantry in Gloria's name. 	

3. UNM Gallup Committee Webpages: We are in compliance regarding required announcement of certain committee meetings, and we will continue to create archives of minutes and streamline the UNMG Faculty Senate webpage. All Faculty Senate documents, including the meeting minutes, will be archived and accessible online. Also, there are recently added documents from CARC, which is a Faculty Senate committee. CARC will need to elect a new chair for next year, as will the curriculum committee. The process is outline in the Faculty Senate constitution and bylaws. We will continue to update the Faculty Senate pages in order to ensure we are in compliance.

4. The %3 Faculty Salary Raise: UNMG Advisory Board approved this %3 increase for all permanent, fulltime faculty, and it will most likely start in August. Details will be sent to the faculty listserv over the next couple of months regarding the increase. The increase will begin in August 2016.

5. Online teaching: Please continue to consider teaching online in future semesters, especially if you have online courses already prepped. Speak with your chairs about any ideas you have about online teaching. It is not required. You do not have to teach online, but those who would like to, can teach online courses.

6. Branch Campus Task Force: We will continue meeting over the summer. A draft of the revision of Faculty Handbook Section F will be presented to the faculty governing bodies at each branch campus for faculty review and approval in August or September. Promotion and Tenure evaluation and faculty workload are primary issues that will be addressed. Lora will keep us updated as the work of the task force moves forward.

7. Budget: Budget documents were sent out to all faculty this week by email for your review. CFO Rick Goshorn is here today to respond to your questions or concerns.

8. Appreciation: Special thanks to all of you who have attended Faculty Senate Meetings, and helped us make quorum for every meeting this academic year. All of our decisions and achievements are dependent on meetings making quorum. Please continue to attend Faculty Senate Meeting whenever possible.

INFORMATION

DEAN'S REPORT

DEAN KEN ROBERTS

Dean Roberts is attending a training in Albuquerque on the main campus today. He sent his written report via email to all faculty prior to today's meeting.

INFORMATION

CHIEF FINANCIAL OFFICER

RICK GOSHORN

Rick had asked Lora to forward the final budget scenario and memo from the Provost to the faculty prior to today's meeting, which she did. Rick noted that the budget was approved. Budget documents were also provided at today's meeting. Rick noted that the only budget item that was not approved by the advisory board was a subcontract to the Association of General Contractors to develop construction technologies. Everything else was approved as is. The vote on the 3% faculty salary increase was close. The advisory board chair and vice-chair voted against the increase, while the remaining board members voted for it. Rick asked if faculty had any questions regarding the budget and documents that had been sent out to all faculty earlier in the week and that were also made available at today's meeting.

A question was raised about CTE and levies, which Rick explained in further detail. Another question was raised about faculty hires and whether the budget line for faculty salaries already incorporates the salary hires for next year. Rick noted that it does, but he did not know how many hires were to be made. Dr. Dyer noted that 17 faculty would be hired for the 2016-2017 academic year, starting in fall semester 2016. Most of these hires are replacement hires. Another question was raised about Extended University and how it has been billed. Rick noted that the situation with Extended University is a bit odd in that they tell us what they are going to pay us rather than us charging them a set fee. Rick tried to cut off this

relationship this year and asked that Extended University move their people off UNMG campus as we need the space they are using. All field centers for Extended University have been cut. One hundred percent of the staffing will be rift (will be separated from the university) and one hire will be made through enrollment management on main campus and will be placed in Student Services here as more of a transfer advisor, somebody that will help students in the area who are taking upper division and graduate online courses. A decision has not yet been made regarding what is to be done with the space that has been used by Extended University.

Faculty Senate President Dr. Lora Stone next mentioned that there have been three questions faculty have continuously raised outside of a public forum and which Lora would like Rick to address. The questions are as follows: 1) what does the reorganization of Student Services look like; 2) what is the reduction in administrative support and staffing look like; and 3) what will the reorganization of the gym operations look like. Rick addressed these three areas as follows:

1. Gym Operations: We are paying for athletics, which is paid for with institutional money. The gym only offers intramural sports, so Rick asks, "How can we get Student Government to pay for the operations over there?" If we would ask them to pay for the staff, utilities and physical plant costs, we would have to close the gym because there would not be enough funding. We are trying to keep the gym alive. Rick shared that Dr. Dyer is very interested in keeping intramural sports going so that students can have a well-rounded experience in the university. Rick agrees. There are currently three personnel at the gym. Want to put an event specialist in place who is in charge of sporting events and other events that might take place in the gym, which can be justified as it would bring in income. Another support position will be added for general maintenance. Eventually change access control system so there is a turnstile system so that we can sell memberships to the community. The revenue generated in addition to ING support, continuing education support, and student government paying for intramural sports will make the gym more sustainable. Money flow currently is not working regarding the gym and how it currently operates.

2. Administrative Support: Rick responded to the issue of administrative staffing and support changes by first stating that we have a lot of administrative support on this campus. Valencia campus has 8 administrative support staff (levels 1, 2, and 3) for their entire operation. UNMG has 27 administrative support staff, which Rick argues is too many and not acceptable to him. Valencia and UNMG are basically the same operations. So somehow through a lot of these reorganizations, those numbers are going to come down. Rick cannot leave it like this. We need to reduce administrative support and start looking in different places for ways to combine positions and sharing services and duties across departments. Rick noted that for him to have two administrative assistants in public relations and one in the Executive Director's office and one in Rick's office does not make much sense. There may be a way to combine these duties and positions. The whole intent is to not impact academics in any way, but if something surfaces that make sense, we should do it. Expansion funding may be an area to look at. Rick noted that if you walk around campus, you see a lot of administrative staff standing around and not doing much. We need to fix that. For example, the police will move into the information desk area to use administrative staff simultaneously for police and for the information desk and mailroom. This is a more efficient way of doing things. Dr. Dyer added that we have to do this because we are using our reserves to run this operation. When we are at 20% reserves, we are, in fact, fiscally insolvent. As we look at inefficiencies, we may go back in and add people. However, Dr. Dyer would much rather add a faculty member than have three extra admins so that we can continue to grow. We need more faculty if we are going to grow and we need to grow. We cannot add faculty if our resources are being used in other ways. This will be a step-wise process that Dr. Dyer and Rick are working very closely on. Dr. Dyer noted that this process is being carefully and thoughtfully carried out. He continued that there is a lot of planning going into this.

A question was raised regarding a lot of landscaping that is currently underway on campus and whether that was on the budget. Rick responded that what he does is go through the budget and look at all the institutional operations and wherever there are salary savings, he puts that back into his office and distributes to areas where he thinks it should go. There were some operations hires, especially in Student Services, which took place late in the year, which allowed a savings of \$10,000-15,000. So Rick rolls that money into a different place and a new sign was put up at the main entrance to the building and so Rick spent \$4,000 to have some gravel put in. He also noted that the budget we are looking at today is for next year and starts July 1, 2016.

A question was raised regarding ING support for continuing education. Rick doesn't know when that happened, but it has been happening for a while. Rick cut it this year by \$120,000 and he will be cutting the rest of it out because it is supposed to be a self-supporting operation. If a person wants to teach a class on fly fishing, you should be getting enough revenue to pay for the faculty member. That just makes sense to Rick.

Smita asked if there is any extra funding in the landscaping budget area for faculty parking. Smita is working on a proposal for designated faculty parking spots and each spot requires a sign. The total cost of the signs is estimated at \$5,000. Rick asked Smita to compile the information and send it to him. There may be some Reserves funding available for that, which is likely. Rick noted that he could probably figure it out.

3. Student Services Reorganization: Rick shared that our recruitment operations do not seem to be very effective, at least in the eyes of Jayme (McMahon). They are changing a look at the way that happens. That could mean a few reductions in staff and a few different hires. Rick asked Jayme if there is anything she wanted to do and she really hasn't sorted that plan out yet. We will be doing some shared services with admin support over there as well. Some vacant positions may drop off, but Rick is going to leave that to Jayme and let her explain it because the plan needs time to develop and Rick doesn't want to get in the middle of it. Dr. Dyer added that there has been a lot of recent assessment of function on Student Services and they compared it against best practices, and they found holes that are critical. So Jayme and her team are looking at how to shift and combine roles to fix the holes to work more effectively. Dr. Dyer noted that that is something that Jayme can best address. Rick restated that what Jayme thinks is important is not necessarily what the previous director thought was important and so Jayme is re-thinking her operation and Rick intends to support her however he can.

Rick wanted to note that he included in the handouts the Provost guidelines for developing budgets. Rick shared that we will notice that merit increases or retention increases are going to cause some hoops that we are going to have to jump through. Rick doesn't believe that main campus will stand in the way of it at all, but they are going to want to treat us the same way they treat everyone else. So, that means there are a few things that we'll have to put together and forms we'll have to fill out, things like that, in order to get this done. Rick set aside those funds in Dean Roberts' index. So they are there and you can see them. As we get through the process, then we'll take out those funds and distribute them where needed. Rick will leave that to Ken Roberts.

To wrap up his report, Rick noted that we are adding a police officer. He then talked about Institutional Research on main campus and noted that we faculty may not know much about them. Mark Chisolm ran it for 20 years and he went to HED and has been working on sun grant with the Santa Fe Community College. Rick managed to get him at UNMG and he'll be helping us 25% time. He will be on campus starting next week. Rick then stated that our budget is closed and locked. It actually formally locks tonight at 10:00p.m. Rick next thanked Laverne, Jerry, Jody, Jackie for doing the bulk of maintenance, fix-up and cleanup, and they did a really good job.

Rick pointed out in the budget handout that there is a \$200,000 figure. We have been warned by the State that there could be an additional cut, so these funds have been set aside so that it doesn't impact our campus very much. If it happens, it happens. If it doesn't, those funds will be re-budgeted.

One last point Rick made was that it is very important that we share that our tuition increase did not pay for the 3% faculty salary increase. The funds come from reallocation of expenditures on campus and NOT from the tuition increase! Funds from the tuition increase are allocated to addressing the general budget of our institution so that we are not using reserves and to offset some of the additional expenditures that are necessary such as utilities, physical plant costs and maintenance. Rick asked that if anyone from the community or students asked about this, that we respond with the correct information.

Senior Academic Advisor Michelle Lee offered the following report from Student Services as Jayme McMahon was out at a conference this week:

1. Recruitment: There have been some issues regarding recruitment in which Student Services were not getting updates. So advisement has taken on the bulk of the recruitment efforts. They visited Wingate High School, Gallup High School, Miyamura, Central High School and Thoreau will be upcoming. They visited with all the senior classes. They had class assembly style and visited individual classrooms so that there would be more intimate and focused attention on the seniors. They saw over 100 students from Gallup high in assembly style. Central High has 36 seniors and every single one turned in an application. At Wingate High School, they went to individual classrooms and they want our staff to come back during their senior dorm night. They also visited Gallup Middle School to promote college and to get students thinking about college in the future. A number of private schools and home schooling people have come to visit on campus. So, they have been working hard at recruiting. They have also had their graduation express booth and promotion, which has been successful.

2. Spring Graduates: We have about 160 graduates from our side alone. If you add North Campus GED and Middle College, the numbers are greater. So, we are easily looking at 250 to 300 graduates this spring semester. For those of you thinking about coming to commencement, know that parking will be an issue because it will be at public school stadium on Friday, May 13 at 11:00am. Please show up early and carpool if you can.

3. Probation Students: Student Services are seeing a lot of probation students. They are now required to put them through a formal process that includes academic success contracts, multiple continuous visits with the advisors and a college success workshop. Michelle has had very positive experiences and feedback from the students and the parents of the students who are on probation. A lot of them are really turning their attitudes around about college and really are wanting to change their ways and habits.

4. New Student Orientation: It is that time of the year and they are going to be doing five New Student Orientations (NSOs), which is about once a month for incoming freshman. They have a part of the NSOs that is called Faculty Presentation: The Dos and Don'ts of a Successful College Student. Student Services is very thankful for faculty who take part in this presentation. Students also really appreciate it and it allows them to get to know faculty. If anyone is available to participate, please contact Michelle. They would be very thankful for that. Lora Stone asked if Michelle could send out an email to faculty inviting them to participate and Michelle agreed. Michelle will also send the agenda and schedule as well.

5. Course Registration: Registration for summer and fall opens April 18, 2016. Student Services has been in classrooms promoting early registration. Michelle asked that faculty continue to promote early registration in their classes. Please let students know they should not wait until August because it really limits their options. A question was raised about students who registered early who then got charged interest every month prior to paying the balance. Michelle noted that it is actually structured differently now. They are doing financial disenrollment after that first week of classes. Irene noted that it wasn't disenrollment, but was a charge for holding a tuition balance for fall semester over the summer. Michelle will look into this.

6. Financial Aid: If students have not renewed their FAFSA, they need to move on that. The deadline for first priority came and went, but it is still important to renew their FAFSA as soon as possible. Financial Aid is holding their 4th Annual Scholarship Awards Ceremony on April 26, 2016 at 10:00a.m.-12:00p.m. in Gurley Hall. They have over 700 recipients of scholarships and they have given out \$999,000 in scholarships, not including Pell grants. Faculty are invited to attend and to support student scholarship recipients.

8. ACCUPLACER Assessment Test to Replace Compass: Michelle and Jayme will be attending a site visit in Albuquerque on the main campus next week Wednesday (April 20, 2016). Main campus will provide more

information on when UNMG campus can start using ACCUPLACER. Student Services will keep us updated on that as they learn more.

Michelle completed her report and asked if there were any questions. No questions were raised.

INFORMATION

CHIEF EXECUTIVE OFFICER'S REPORT

DR. CHRISTOPHER DYER

Chief Executive Officer of UNMG, Dr. Christopher Dyer, reported on the following items:

1. Invitation to Upcoming Events: Dr. Dyer invited the faculty to a free concert Sunday April 17, 2016 at the Methodist Church in Gallup given by the Red Rock Spring Quartet. Dr. Dyer is the lead violist in the quartet. Everyone is invited to attend the concert. Dr. Dyer also reiterated that all faculty are invited to UNMG Graduation on Friday May 13, 2016. In addition, Dr. Dyer and his family will host an open potluck end-of-the-semester dinner at his home on May 12, 2016 at 6:00p.m. The potluck is not required, but all are cordially invited.

2. 3% Faculty Salary Increase: Dr. Dyer reiterated that the faculty raises have been supported and it now goes to the Provost's office. It is now in their hands. They will make the ultimate decision on how that works.

3. Zuni Campus: Dr. Dyer noted that they are working very hard on transitioning the Zuni campus back to Zuni Pueblo. It will be a cost savings of \$350,000 annually, which we haven't been matching with our tuition revenues the whole time that campus has been open. This decision was part of the outcome of an audit Dr. Dyer conducted with our Dean. We will continue to offer classes there and maybe will expand the classes we offer there, but we'll have much more flexibility and we will also invite other institutions in to deliver classes there. Zuni Pueblo is going after funds that we couldn't even touch to support that campus because of who we are and they are a tribal entity, so they can. Dr. Dyer believes it is a much more viable solution for the Zuni people and the Zuni Pueblo, and they support it 100%.

4. Student Recruitment: Dr. Dyer noted that the UNMG recruitment team will be targeting veterans and Spanish-speaking students this summer. Dr. Dyer is working with staff to put together a community-based committee to go after and target Spanish-speaking students, particularly in fall and going into spring semester next year.

5. Development Week in August: Pat Walsh, who was Dr. Dyer's Associate Dean at Missouri State University, will be here to introduce the concept of the GOAL program. Dr. Dyer will send faculty the PowerPoint of the GOAL program so that faculty can look at it and think about it. Dr. Dyer also noted that Development Week in August is not just for faculty, but for everyone. During that time, Pat is going to give an outline of the whole GOAL Program, which consists of taking courses one night a week for four hours a day for five to seven weeks and then the student is done with the course. There are now electives and you can start at any time. Dr. Dyer had 72 cohorts in North Carolina and they grew by almost 2,000 students and it has an 80% retention rate. Dr. Dyer believes it makes a lot of sense when you are looking at revenue base. This would also allow faculty to have a variable schedule.

6. Summer Outreach: Dr. Dyer is going to be visiting at faculty request our classrooms if we would like. If you want some assessment, Dr. Dyer would like to offer his services. This is not required, but is an option available to faculty.

7. Building Renovation in Lion Hall: Dr. Dyer next shared that UNMG has gotten permission to various funds to renovate Lion Hall. There will be a capital campaign in October that is being run by Ara Green. One of the pieces they will look at is outside of Lion Hall. So, Lion Hall is going to become, in part, Middle College, but it may also serve for other functions as well. The building is sound structurally.

8. Strategic Plan and Facilities Master Plan: Both plans are now finished. Both were completed this year. They will be made available online so faculty can peruse those plans at their will.

Dr. Dyer asked if there were any questions. A faculty member raised a question about the land developer and whether he had changed his mind about student housing since an assisted living facility is now being constructed instead. Dr. Dyer responded that no, but that Dr. Dyer and Jayme McMahon need to get together to do a more comprehensive survey of student interest in housing. Dr. Dyer developed 36 questions and needs to pass them on to Jayme and Michelle Lee so they can review them and add any questions they may have. Doug (Turner) is just waiting for that and Dr. Dyer stated they will give him that as soon as they can. Doug stated that there is no rush because they are working on the assisted living facility called the Beehive. So, Dr. Dyer and team are still working on this issue.

ACTION **MOVE TO EXECUTIVE SESSION** **DR. LORA STONE**

DISCUSSION

Faculty Senate President Dr. Lora Stone requested that the Faculty Senate meeting move into executive session. Consequently, she asked anyone who is not fulltime voting faculty to leave the room so that the session could go into executive session. However, Rob Hunter of Middle College was asked to stay as some of the following discussion will include his program.

EXCECUTIVE SESSION

ACTION ITEM **FACULTY SENATE ELECTION** **DR. KAMALA SHARMA**

DISCUSSION

Lora turned the meeting over to Dr. Kamala Sharma, who is in charge of Faculty Senate Elections for the 2016-2017 academic year. Dr. Sharma handed out the election ballots to the faculty members in attendance.

There are currently only two people on the nominations committee and we need three people. Dr. Stone asked for nominations from the floor.

Floyd Kezele raised the question regarding the fact that no one from the Vo-Tech side of UNMG is on the current slate, especially for the Operations Committee. Lora noted that she specifically asked Vo-Tech faculty to volunteer to serve on the committee and nobody responded or agreed. Lora asked Vo-Tech faculty personally and through email and no one responded. Floyd noted that he is concerned that the Faculty Senate meetings are held during Vo-Tech class times. Lora asked for resolution for the issue. Floyd did not offer one. He did ask that the operations committee, since it will be primarily A&S faculty, be careful not to be an oligarchy and to remember that Vo-Tech class times may not allow Vo-Tech faculty to participate in Faculty Senate. Lora asked that Floyd state for the record these issue when we discuss other items later in the meeting.

Dr. Sharma asked if everyone had a ballot. Lora asked to interrupt and noted that the office of secretary for Faculty Senate is not listed on the ballot. Lora asked faculty to please write Secretary on their ballots and write Shirley Heying, who agreed to be nominated for the position, next to Secretary, and then you can vote for her or write in another person's name if you prefer to elect someone else.

Lora asked if there were nominations from the floor for any of the officer positions. Floyd Kezele nominated Rachel Stewart. Lora asked if Rachel had agreed to the nomination as she was not in attendance today. Floyd noted she has been on the committee before. No other nominations from the floor were offered for any of the officer positions.

Faculty were asked to fill out their ballots and the ballots were collected in a box by Dr. Sharma, who then was tasked with counting them along with the remaining members of the elections committee. Dr. Stone noted that while the elections committee counted the ballots, the meeting would move on to the action items for today.

DISCUSSION AND ACTION ITEM

CURRICULA COMMITTEE

DR. MATT MINGUS

DISCUSSION

Dr. Matt Mingus, chair of the Curricula Committee, brought forth termination of the Diabetes Prevention Program, which is a certificate program. This termination was requested by the chair as the program has had low enrollment. Graduate numbers have been really low and according to the faculty in the nursing department, there are very few jobs for people with just this certificate in diabetes prevention even though that coursework is integral into other programs on campus. We will still offer some training, but not a specific certificate in diabetes prevention. There are not fulltime faculty in this program, so this elimination will not affect fulltime faculty in any way. Matt asked if there were any questions about the elimination of this certificate program.

I move to approve the Form-C elimination of Diabetes Prevention Certificate Program and implement the teach-out associated with Form-C.

Move: Matt Mingus

Second: Carolyn Kuchera

Discussion: None

Call the Question: None

Voice Vote: Unanimously approved.

Motion Carried: Yes

DISCUSSION AND ACTION ITEM

CURRICULA COMMITTEE

DR. MATT MINGUS

DISCUSSION

Dr. Matt Mingus next proposed new certificate program in Emergency Medical Services training. Matt moved to do these next two action items as a group because there are two levels of the same certificate program. These programs are being put into place largely because of requests from community. In fact, as Matt understands it, all firefighters in Gallup are now going to be required to have EMS training, at least the basic certificate training. The basic program is an 8-credit certificate and the intermediate is a 10-credit certificate. These are small modules that employees will take to be more effective in the community and it will increase our UNMG enrollment. There are currently 60 positions open in Gallup for EMS. Financially, we will not need to hire new faculty. The long-term goal is to eventually create a paramedic program and this is a step towards that. This certificate program will be part of the Education, Health and Human Services Division. Dr. Stone asked that there be two separate motions for these two certificates since two separate forms need to be signed.

I move to approve the EMS Certificate Program Basic Certificate Form C.

Motion: Matt Mingus

Second: Tom Kaus

Discussion: None

Voice Vote: Unanimously approved.

Motion Carried: Yes

DISCUSSION AND ACTION ITEM

CURRICULA COMMITTEE

DR. MATT MINGUS

DISCUSSION

Dr. Mingus brought forth the third motion, which focused on the intermediate certificate for the EMS program.

I move to approve the EMS Certificate Program Intermediate Certificate Form C.

Motion: Matt Mingus

Second: Kyle Nuske

Discussion: None

Voice Vote: Unanimously approved.

Motion Carried: Yes

DISCUSSION AND ACTION ITEM

ASSIGNED FACULTY PARKING PROPOSAL

SMITA POUDEL RASHID

DISCUSSION

Smith Rashid presented a proposal for designating a few parking spots on the UNMG campus for faculty that are located closer to the entrance to buildings for those faculty who teach in the evenings for safety and security reasons. Smita spoke with campus security and there will not be a fine attached for students who park in the small number of designated faculty parking spots. Students will receive a warning and if they continue to violate the parking designations, they will be sent to Student Services. Campus security will look for the faculty placard hanging from the window of faculty vehicles to verify the permission to park in the faculty designated spot. Smita will talk with CFO Rick Goshorn about paying for the signs. Other faculty added to the discussion and noted that parking spots closer to the building would help, especially when faculty are carrying heavy loads or are leaving the campus alone at night in the dark after class. Matt Mingus raised his concern, noting that he doesn't see a necessity for this and he feels that the designated faculty parking would further take spots away from students. Several women faculty in attendance responded and noted the need for security, especially in the evenings following night classes. A question was raised regarding if the code blue emergency towers would be installed. Thirty or so will be installed across campus. UNMG has them, but they are not installed. A question was next raised regarding whether campus security offers safety escorts for faculty, staff and students. It can be requested. Smita asked faculty in attendance to fill out their ballot to vote on whether or not faculty designated parking spots should be created.

DISCUSSION AND ACTION ITEM

FACULTY SENATE ELECTIONS

DR. KAMALA SHARMA

DISCUSSION

Dr. Sharma presented the election results for the UNMG Faculty Senate for 2016-2016. Dr. Lora Stone was re-elected as president. Smith Poudel Rashid was elected as vice president. Faculty elected to the operations committee include: Dr. Antoinette Abeyta, Dr. Yi-Wen Huang and Dr. Carolyn Kuchera. Faculty elected to the Faculty Senate nominations committee include: Dr. Kamala Sharma, Elvira Martin, and Rachel Stewart. Dr. Shirley Heying was re-elected as Faculty Senate secretary.

Dr. Stone noted that she will be sending an email out to all officers and operations committee members about meeting dates for August and moving forward in the 2016-2017 academic year.

DISCUSSION

OTHER DISCUSSION ITEMS

FACULTY MEMBERS IN ATTENDANCE

Dr. Stone asked faculty in attendance if they had any issues to officially add to the record and noted that they can now use this time to publicly do so. The items will be noted officially so that we can start working on them. The items added were as follows:

- 1. Faculty Unity:** Floyd Kezele provided an extended presentation of his view of faculty unity and what he perceives as the intentional exclusion of Vo-Tech faculty from Faculty Senate. Dr. Lora Stone and Smita will talk with Floyd Kezele more extensively following today's meeting to listen and write up some things formally regarding this issue.
- 2. Middle College:** Rob Hunter noted that his staff is trying to be very mindful of their Middle College students and are working to distribute them equitably across courses and sections so that one faculty member does not have an overwhelming number of Middle College students. The challenge is that the students have to be done with classes by 4:00p.m. Rob just wanted faculty to know that they are aware and are trying to distribute students equitably across courses.

DISCUSSION	
1. Faculty Committee on Student Affairs:	Nothing to report at this time.
2. Budget Review Committee:	Please see Lora Stone, Lilia Cuciuc or Gayle Woodock, or Rick Goshorn if you have any questions about the budget.
3. Curricula Committee:	Last meeting for the year will be next Friday, April 22, 2016. Lora requested that the committee relay information to the faculty about who will serve as chair of the committee next year.
4. Library Committee:	Nothing to report at this time.
5. Ethics and Academic Freedom Committee:	Nothing to report at this time.
6. Committee on Teaching Excellence:	Dr. Kyle Nuske noted that the technology survey was distributed to all students at UNMG to determine their access to technology and their technology skill level. The response rate was low overall. Kyle would like to faculty to encourage students to take the survey and explain to them why completing the survey would be useful for their own education.
7. Constitutions and By-Laws Committee:	Nothing to report at this time.
8. College Assessment Review Committee:	Nothing to report at this time.
9. Faculty Professional Development Committee (Dean's Committee):	Nothing to report at this time.
10. Mini-grant Committee:	Nothing to report at this time.
11. Faculty Salary Equity Committee:	Nothing to report at this time.
12. Special Committee on Rank and Tenure:	Nothing to report at this time.

INFORMATION	OTHER ANNOUNCEMENTS	FACULTY MEMBERS IN ATTENDANCE
DISCUSSION		
	No additional announcements were made.	

ACTION	ADJOURNMENT
DISCUSSION	
	<p>Motion to adjourn.</p> <p>Motion: Floyd Kezele Voice Vote: Unanimously approved. Motion carried: Yes</p>
	Meeting Adjourned at 2:32p.m. by Faculty Senate President Dr. Lora Stone.
	Recorded by: Shirley Heying, Faculty Senate Secretary on April 15, 2016.