

Dr. Mingus welcomed back the faculty to the fall semester, extending a special welcome to new full-time or part-time faculty. He congratulated everyone who had achieved a promotion over the summer.

He shared his increasing optimism about UNM-Gallup. In the past, he had been pessimistic about the campus's future in the wake of the pandemic, along with others. Because of the change in leadership, he now foresaw a brighter future for the campus. Dr. Ezzell had already begun building relationships with community stakeholders and local legislators; she had been praised by educational leadership. She also plans to solicit feedback about reestablishing student daycare.

For the first time, Dr. Mingus said, UNM-Gallup has Associate's and other degrees in full compliance with the new state standards. This includes at least 15 hours of gen ed classes for every degree. We have promising new programs going through the approval process, including secondary and elementary ed licensures, a program for community health workers, one in fire science, a law enforcement/police academy, a program in New Mexico general education, and an Office Specialist certificate. Most of them are on track to begin in the Fall 2023 semester. All of them were developed in tandem with the community and local employers to see which needs we could meet.

UNM-Gallup has also increased its enrollment by 594 credit hours, or 4%, compared to this time last year, and we are 6% up in headcount, or 107 students. Our graduation rate has improved dramatically. At one point we had a 7% graduation rate. That has increased over the past 10 years, except where impacted by the pandemic. We now have a 21% graduation rate, better than any other UNM branch except Taos, which is both much smaller and serves a different population of students. We have achieved over twice the graduate rate of competitors like Navajo Tech. The two-year school average national graduation rate is 31%, Dr. Mingus said, so we do have some way to go, but we are heading in the right direction. He thanked faculty and support staff for their dedication.

Dr. Mingus added that he would send the committee preference form to faculty after the meeting. Filling it out was important because UNM-Gallup's full-time faculty body has been declining, and so committee groups are smaller and may need more people.

Related to this was a change in the CARC committee that Dr. Mingus announced. Chairs of this committee had received a stipend in the past. When it came to assessment, our branch was particularly poor-performing, so Albuquerque had wanted to keep Professor Kelley Schukar as chair and work with her. But in the constitution, chairs of CARC could only have a two-year term. The Dean decided, along with Dr. Mingus, Dr. Pamela Cheek, and the assessment office at Albuquerque, that Professor Schukar will still receive the stipend and continue the assessment work. The new CARC chair would simply set and run meetings.

Dr. Mingus had changes to propose to the constitution and by-laws that he said he would send out drafts of. He would like feedback by the next Assembly meeting, in September. This would be necessary to get the constitution approved by the end of the fall semester.

Dr. Mingus also planned to meet with Dr. Pamela Cheek and all the branch Deans and the branch Faculty Assembly Presidents. Dr. Cheek was calling the meeting to approve new CTE programs and curricula. There had been a Deans' Council that was supposed to approve this, but they were set up without the approval of the Faculty Assemblies, and the attempt backfired. Dr. Mingus spoke with CTE faculty, and they would prefer to have an approval group made up of faculty teaching in this area.

Finally, Dr. Mingus announced that the September Faculty Assembly meeting would have a hybrid option. Lunch would be provided to in-person attendees.

INFORMATION**DEAN’S REPORT****DR. DANIEL PRIMOZIC**

Dean Primozic welcomed faculty back for the fall semester, and announced Dr. Burke, Dr. Stevenson, and Dr. Lassiter had become Associate Professors. Professor Beverly Begay had been promoted to Sr. Lecturer, along with Professors Lorraine Aguayo, Robert Encinio, and Ann Jarvis. Professor Joe Sanchez been promoted to Principal Lecturer.

The Dean then moved on to talk about grants that had been earned by the education and nursing programs. The Early Childhood Education Student Success grant would total around \$85,500; this was devoted to providing early childhood education majors with stipends ranging from \$1500-\$2000 each semester. The education program had applied for a \$2,500,000 grant for an endowed position in educator preparation, but hadn’t heard the results yet. The third grant was from the Research and Public Service Projects. This grant awarded \$100,000 to fund a new Student Success Specialist for the education program. The Nursing Expansion program had received around \$464,000, with \$229,000 recurring. Another Nursing Expansion grant would come to the tune of \$185,600, and an Endowed Professorship is being asked for worth over \$2 million.

Dean Primozic then added that if faculty had not completed their RASI training yet, they needed to. This training was essential if faculty were going to be teaching online, along with EBPTO training. Faculty could contact Dr. Lassiter, the online coordinator, with questions.

As his final note, Dr. Primozic added that UNM-Gallup strategic planning is proceeding. The Dean and others are putting together a core group of people to concentrate on this, but will take input from everyone in the campus community.

No faculty asked questions, so Dr. Mingus reclaimed the floor and turned it over to Dr. Tracy Lassiter, UNM-Gallup’s Online Coordinator.

INFORMATION**ONLINE COORDINATOR****DR. TRACY LASSITER**

Dr. Lassiter shared her screen to talk about online workshops. The most popular option from the survey she had taken last semester was to provide training to individual faculty. Dr. Lassiter would also conduct workshops on a range of technical topics, specific needs for programs such as science and languages, and best practices for teaching online. The training for individual faculty would recur year-round, while the other topics would receive concentration as needed.

Dr. Lassiter then spoke about RASI training. RASI is a federal program that online faculty must complete, and UNM-Gallup’s faculty all must complete if they have not yet done so. EBPTO training is about best practices. Practices from both trainings would be integrated into the workshop series, Dr. Lassiter said. She also planned to account for the faculty priorities the poll in the spring had identified; to offer incentives for faculty participation (particularly in-person); and to make recordings of the workshops available, along with an option for Zoom attendance. The rewards system for attending would offer various levels, such as for eight, five, or three workshops attended.

Dr. Lassiter stated that she hoped to provide an entry to sustained professional development on our campus. She also hoped to foster intra-campus conversation and connection, and did not plan to lead all

workshops. She wanted to combine best practices with digital tools to take our classes to the “next level,” preparing students for the technological workforce and supporting their learning through multiple modalities.

She showed a schedule of workshops that would be held. There would usually be a Friday session from 9:30-10:45, and a Tuesday session from 3:30-4:45, to accommodate different teaching schedules. Ms. Karla Baldonado would be a presenter on the first workshop. There were also workshops scheduled for the spring. The schedule was listed on the Online Learning page, first started by Dr. Lora Stone, which would eventually host workshop recordings and copies of handouts and other materials.

Dr. Lassiter had times available for faculty to meet her, but said she could make appointments outside that time. On Monday and Wednesday from 2-3, and on Tuesday from 3-4, she would provide recurring individual training. She also planned to bring up topics for discussion and voting in the Faculty Assembly that would improve online training in the future.

One faculty member thanked Dr. Lassiter, saying they thought new faculty could especially benefit from the training. Dr. Lassiter thanked the faculty for their support, and said she thought the workshops could improve in-person teaching as well.

INFORMATION

COMMITTEE REPORTS

COMMITTEE CHAIRS

DISCUSSION

Dr. Mingus asked for committee reports:

UNMG Senator to ABQ: Dr. Aretha Matt spoke about the timing of the next Faculty Senate meeting and noted that Dr. John Burke had been elected to the Faculty Senate Operations Committee in Albuquerque.

Budget Review Committee: Dr. Brudge Gjeltema, the chair, said that there was no report this month, as the committee had held no meetings yet.

Committee on Teaching Excellence: The chair was not present, so no report was given.

Constitution and By-Laws Committee: Dr. Keri Stevenson, the chair, said that the constitution and by-laws, which would have changes proposed by Dr. Mingus, needed to be read at two meetings this semester. Dr. Mingus clarified that the constitution and by-laws should be presented at two meetings, not read. Dr. Stevenson also said that the committee would have a meeting soon, either before or after the September Assembly meeting. She urged other faculty members who might have changes they wanted to see enacted in the constitution or by-laws to propose them as soon as possible.

CARC: Professor Kelley Schukar said that she would be contacting division chairs to discuss the assessment process soon, and that the first reports were due at the end of October. If some people did not have SLO's for their programs, she offered to provide them.

Curricula Committee: Dr. Lora Stone said the committee had met that morning, and had set their calendar and reviewed their past year's work. She also announced the committee's members. These include Dr. Antoinette Abeyta, Professor Beverly Begay, Professor Neysa Cox, Professor Jim Fisk, Dr. Hasani Jayasinghe, Dr. Carmela Lanza, Professor Jonathan Lumibao, Dr. Lora Stone, and, *ex officio*, Ms. Michelle Lee, Dr. Daniel Primozic, and Ms. Suzette Wyaco.

Library Committee: The chair was not present. Professor Markos Chavez reported that it was Kool-Aid Day, with the library giving away free Kool-Aid, and said that the library would be holding many other events for the community this semester.

Strategic Planning Committee: Dr. Burke, the chair, said that the kickoff for UNM-Gallup strategic planning would be next week. Dr. Burke planned to start nudging plans forward from the faculty side then.

Distance Learning Committee: The chair, Dr. Carmela Lanza, said the committee had not met yet, so had nothing to report.

Adjunct Faculty Affairs Committee: Professor Krist Wilson said that the committee had not yet met, but would do so soon. They planned to concentrate on updating the adjunct email list. Professor Wilson would talk to division chairs about who the new adjuncts were and others who were not currently teaching. The committee members would encourage adjuncts to use the SSTC 127 room as a workspace, and wanted to produce a monthly newsletter for adjuncts.

UA-UNM, Faculty Union: Dr. Stevenson, the union VP, spoke about the Provost declaring that adjunct faculty members could not engage in any activity other than teaching; this included committee service and recruiting students for classes. The union was not clear on why he had declared this or how it would be enforced. Dr. Mingus said that he would support TPT faculty volunteering for committee service if they wished to, and asked committee chairs to let any adjunct members they had currently remain on the committees. Dr. Stevenson encouraged Assembly members to contact her with questions, including about joining the union, and said that she would set up office hours once a month for union matters.

INFORMATION	ANNOUNCEMENTS	VARIOUS
<p>Dr. Mingus reiterated that the Assembly meetings would occur on the third Friday of each month for the academic year, although the March meeting date would have to be changed as it conflicted with the Friday of Spring Break.</p>		

ACTION ITEM	ADJOURNMENT
<p>I move to adjourn.</p> <p>Motion: John Burke Seconded: Yes Vote: Unanimous Motion Carried: Yes</p>	
<p>Meeting adjourned at 1:12 PM, by Faculty Assembly President Dr. Matt Mingus.</p>	
<p>Recorded by: Keri Stevenson, Faculty Assembly Secretary, on August 19th, 2022</p>	