The University of Gallup-UNM

ANNUAL SECURITY & FIRE SAFETY REPORT 2015

SAFETY: YOU MAKE THE DIFFEENCE THE VISION OF GALLUP-UNM

UNM-G Police primary objectives are to make students, faculty and staff feel safe and secure by being highly visible. Your safety and security are of prime concern at the UNM-G and UNM-G Police Department works hard to ensure the campus is a safe place to learn and work. Maintaining an effective police department is a community effort, and together we can ensure UNM –G remains safe.

UNM: PART OF A LOCAL COMMUNITY

UNM-G is located in Gallup, New Mexico community of approximately 2,000 students and approximately 200 faculty and staff. Visitors come to our campus to attend lectures, research, meetings, plays, sporting activities and other events. UNM-G serves approximately 75,000 residents in the region, which includes Gallup and McKinley County, and is the largest of the four UNM-G branch campuses. The college also includes the 25,000-square-foot Zuni South Campus and a 2500-square-foot facility on Gallup's North Side. Even with our small and constantly changing population, we have maintained an extremely low crime rate.

The UNM-G will be a nationally recognized leader in community focused, regionally specific and culturally vibrant education.

THE MISSION STATEMENT FOR GALLUP-UNM

The UNM-G prepares people to achieve their educational and professional goals in a context of respect for the traditions and values of the many groups it serves.

HOW UNM PROTECTS YOU

The UNM-G Police Department is here to protect you and offers numerous services to ensure your safety. The UNM –G Police Department is open from 7:00 a.m. to 10:00 am 365 days a year to respond to your needs. From 10:00 a.m. to 8:00 a.m. an officer is placed on standby covering off duty hours. UNM-G Gallup Police officers are commissioned by The University of New Mexico Board of Regents (Section 20-5-2 NMSA 1978 (11997Repl.)). UNM- G Police encourages students, faculty, staff and visitors to promptly report all crimes. Crimes occurring on campus should be reported to UNM –G Police at (505)

863-7620 or 979-3835. Crimes committed off the UNM -G Campus should be reported to the appropriate police agency (Gallup Police Department, McKinley County Sheriff's Office, New Mexico State Police).

In an emergency you may dial 911. The 911 system automatically traces the location of all calls, which enables Gallup officers to respond even when a caller cannot provide the location. When you are on campus and dial 911, your call will be received by Gallup Metro Dispatch Department, and if you are off-campus, the call will be received by the UNM-G Police Department. Outside of the Gallup area, you will reach the appropriate law enforcement agency where the 911 System is utilized

EMERGENCY RESPONSE & EVACUATION PROCEDURES

The emergency and evacuation plan is implemented when UNM-G and/or surrounding community has been subjected to a large emergency, where the casualties or event(s) have exceeded or

impacted the resources normally available. The phrase large emergency is used within this plan to express a variety of events that might necessitate implementation of this plan. Emergency is unforeseen combination of circumstances, or resulting state, which calls for immediate action due to a potentially significant, adverse impact on personnel, property, information, or the environment. Through the following Emergency Management and Evacuation Plan and associated annexes and appendices, UNM-G will be able to prepare for respond to, and recovers from large emergency situation, while minimizing the impact of University operations, employees, students, visitors, capital assets, environment, and the community. The Emergency and Evacuation Plan applies to UNM-G entities in the City of Gallup, where unit-specific procedures will be defined and delineated, including their associated applicability. Some causes for evacuation could be fire, explosion, toxic fumes, electrical failure, and structural failure or natural. Faculty and staff are urged to become familiar with procedures for his/her own safety and protection. Evacuation shall proceed as rapidly and safely as possible during an emergency. UNM- G Campus Safety, in preparing the plan, urges everyone to follow these procedures. Campus should not be evacuated during a severe storm, or shelter-in-place situations, other emergency procedures shall be followed for these events. This plan is developed to ensure the safety and well-being of building occupants during evacuations resulting from natural or man-made emergencies. The procedures contained her in describe how a rapid and orderly evacuation will be initiated and carried out.

The UNM Emergency Control Policy (UNM Policy 6130) outlines the process that the UNM-G Police Department uses to confirm that a significant emergency exists and the process used to target messages to the appropriate segments of the UNM-G campus. The decision to send out notification of a significant emergency lies with the UNM-G Executive Director for Administration, the UNM-G Police Sergeant.

TIME WARNING NOTICES

If the UNM-G Police Department receives information that a crime has occurred that represents a serious or continuing threat to the UNM - G community, a timely warning notice will be sent to students, staff and faculty in an effort to promote safety and aid in the prevention of similar crimes. As outlined in UBP # 6130 “Emergency Control, in the event the UNM- G is faced with an emergency, the Executive Director of the University, or his/her designee, is ultimately responsible for emergency management planning and operations its authorized to implement whatever measures are necessary. The direction and coordination of the University’s (all inclusive) various resources and the coordination of the response efforts from other jurisdictions will be handled through the UNM-G (Emergency Operations Centers). Specific EOC details, such as locations, activation procedures, and staffing protocols will be discussed in subsequent sections of this plan. The UNM- G Sergeant of Police (or designee) authorizes the issuance of a timely warning notice. The notice will include information about the circumstance that triggered the timely warning and what action members of the campus community are advised to take to protect them. The UNM –G Sergeant of Police (or designee) may decide to issue updates as needed as the situation evolves.

The UNM-G maintains multiple systems that are utilized to warn the campus community of crimes, including text alerts, email alerts, and web alerts. Students, faculty and staff are automatically enrolled in Lobo Alerts, which is an emergency text messaging system.

Gallup- UNM-G Police Department works with Metro Dispatch communications departments to deter-mine the content of the alert, which is then disseminated by the appropriate communications department to the campus community through one or more of the systems described above.

CRIME REPORTING & COMPILING CRIME STATISTICS

The UNM-G Police Department encourages anyone who is the victim of, or witness to, any crime on the UNM campus to promptly report the incident to the UNM-G Police Department. Under New Mexico law, the original entry police report must be made available for review upon request by a member of the public. UNM-G Police Department does not identify crime victims by name in the original entry police report. Supplemental police reports detailing the investigation, and including the names of the victim, accused and witnesses are not available for public inspection. A crime victim or witness to a crime who does not want to report the incident to the police, but wants it included as a statistic in the Annual Security & Fire Safety Report may make a confidential report to a UNM campus security authority office, as identified below.
The UNM-G Police Department compiles and reports annual crime statistics to inform the University community about crime and related problems. Statistics are gathered from –UNM-G Campus Police Department reports and through consultation with the McKinley County Sheriff Department, the New Mexico State Police Department and Gallup Police Department, as appropriate, for areas of public property and non-campus property associated with UNM-G that are within the jurisdiction of those law enforcement agencies. “Public property” and “non-campus property” are geographic areas defined by the federal Clery Act for which crime statistics must be reported. The annual crime statistic tables at the end of this report include the definitions of those terms

In addition to reporting crime statistics from reports made to the UNM-G Police Department and other local law enforcement agencies, UNM-G Police. Reports of crimes made to all these offices and University personnel, including reports made confidentially, are included in the annual crime statistics.

Each year, an email notification is sent to all enrolled students and UNM-G faculty and staff that briefly describes the annual security report and includes the most recent calendar year’s crime statistics. The email also includes the exact website address to access the full report. Copies of the annual security report may also be obtained at the UNM -G Police Department, Prospective students and employees may request a copy of the report or access it on the UNM-G Police Department website.

SEX OFFENDER REGISTRATION

In accordance with the Campus Sex Crimes Prevention Act of 2000 (CSPA), the UNM-G Police Department is providing a link to the New Mexico Department of Public Safety for law enforcement agency information concerning registered sex offenders. The CSPA requires institutions of higher education to inform the campus community where law enforcement information about registered sex offenders may be obtained. It also mandates that sex offenders who are required to register in a State must also give notice of each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student. Additionally, the New Mexico Sex Offender Registration and Notification Act requires a convicted sex offender who is employed by, enrolled at, volunteering with or carrying on a vocation at an institution of higher education to register with the university's law enforcement department, the university registrar, the county sheriff for the county in which the higher education institution is located as well as the county sheriff for the county in which the sex offender resides. Registration at UNM-G is administered by the UNM-G Police Department (Gurley Hall, 1127). The registration form is available at police.unm.edu/offenders.html.
A list of registered sex offenders is available online from the New Mexico Department of Public Safety at www.nmsexoffender.dps.state.nm.us/ or by calling the McKinley County Sheriff's Department at (505) 863-1410

OFF CAMPUS STUDENTS AND STUDENT ORGANIZATIONS

During new student and new transfer student orientations that take place during the summer prior to the Fall Semester matriculation, students are informed of services offered by the UNM-G Police Department. During these sessions, there are presentations and skits concerning substance abuse, campus safety and sexual assault.

During new and transfer student orientations, parents also attend sessions that explain campus safety and provide mechanisms for parents to inform their student about how to stay safe in the new campus environment..

During new employee orientation, information is provided that explains how to report emergencies or crime. Information about how to contact UNM - G Police is also provided. Enhancements to campus security, such as phones, are also conveyed. These orientations are held approximately five times per year. As requested by campus departments, offices and various student, staff and faculty groups, the UNM-G Police Department conducts presentations that center on personal safety and work-place security, International student training, and sexual assault programs. Most of the presentations also include specific examples for the requesting group. The UNM-G Police Department encourages everyone to promptly report crime or suspicious activity to police. The Department also makes people aware of their shared responsibility to prevent crime on campus.

CRIME PREVENTION SERVICES & PROCEDURES

When a UNM-G student is involved in an off-campus offense, the law enforcement agency that has primary jurisdiction handles the case. UNM –G Police Officers may assist with an off-campus investigation if asked to do so by the local, county, state or federal agency that has primary jurisdiction.

UNM-G Police routinely work and communicate with the Gallup Police Department, the McKinley County Sheriff's Office, the Metro Dispatch Department, the New Mexico State Police, and a variety of federal agencies, both on-campus and in areas within close proximity to the campus.

Gallup-UNM Campus Police respond to incidents that are close to the campus when requested to do so by Metro Dispatch of Gallup NM.

CRIME PREVENTION SERVICES & PROGRAMS

We also offer several crime prevention programs designed to keep you safe. Services are available free of charge.

• ALARM SYSTEM: We operate a computerized intrusion and fire alarm system to monitor facilities throughout campus to enhance personal and building security.

• CRIME PREVENTION MATERIALS: Free brochures and other documents regarding crime prevention are available at the Campus Police Department.

• ESCORT SERVICE: We provide 12-hour escort service from the University, either on foot or in a vehicle within a one-mile radius of the University campus. Assistance is available for stalled vehicles or keys locked in vehicles. For escort service call 863-7620.

• LOST AND FOUND: The UNM-G Police Department operates the main lost and found service for the University .Also information desk and mail room.

• VICTIM/WITNESS ASSISTANCE PROGRAM: Contact (505) 863-7620

• PARKING AND TRANSPORTATION SERVICES: Parking and Transportation Services provides lighted shelters at bus stops. For additional information, call 863-7620

CAMPUSFACILITIES: We strive to make our campus safe by limiting access to buildings after hours. Buildings on campus are generally open during regular business hours, when class is in session and for special events. Persons authorized to remain in a building after closing time are required to have proper identification at all times. Police and security personnel conduct frequent internal and external checks of buildings on campus.

SAFETY TIPS

We have instituted many programs at UNM-G to ensure your safety while on campus, but safety really begins with you. The following are some tips to help protect yourself from crime:

• If you go out for a late night snack or study break, go with a friend, not alone.

• Walk purposefully. Look confident. Watch out where you are going. Be alert to your surroundings.

• Use well-lighted, well-traveled routes. Avoid short-cuts through isolated areas.

• Lock all doors and close all windows when leaving your car, whether it is for a few minutes or for several hours.

• Have keys ready when you approach your car. Check the car for intruders before entering and lock your door immediately after getting into your car.

• If you witness a crime, call UNM-G Police immediately.

• Hang up immediately on obscene telephone calls.

• Don't keep large sums of money in your office, dorm room, study area or apartment.

• Lock doors and windows, even if you are just going out for a minute.

If you are a victim of a crime or become aware of any suspicious circumstances, call UNM- G Police immediately.

SEXUAL ASSAULT POLICY

The University of New Mexico Gallup Campus recognizes the harm caused by sexual assault and the need to educate the University community regarding this issue. The University of New Mexico Gallup Campus sexual assault policy can be found at the end of this Safety and Security report.

DRUG AND ALCOHOL POLICY

UNM-G's policy on illegal drugs and alcohol can be found at the end of this Safety and Security Report. The unlawful manufacture, distribution, dispensing, possession, or use of controlled substances or alcohol on UNM-G property as part of any activity by any member of the University community - faculty, staff, or student is strictly prohibited. Federal and State laws relating to controlled substances and alcohol are enforced by the Gallup-UNM-G Police Department. The University enforces the State of New Mexico underage drinking laws and therefore does not permit the possession or consumption of alcoholic beverages by people under the age of twenty-one.

As a condition of employment or enrollment, all UNM-G employees and students are required to abide by the terms of the policy. Violation of the policy will result in disciplinary action up to and including employee dismissal or student expulsion and/or participation in an approved substance abuse treatment or rehabilitation program.

Recognizing the dangers of substance abuse in the work place, UNM-G uses alcohol and drug-free awareness programs to inform the community of the issues and risks of substance abuse. Numerous educational and treatment resources are also available, including:

AGORA CRISIS CNETER

This organization offers a free hot-line crisis counseling service available by telephone and on a walk-in basis (call first.)
Phone:
(505) 277-3013

NCI Detoxification Center Information Line
Gives information on places where they can get treatment.
Phone:
(505) 722-2177
(505) 722-2177 FREE (AA Hotline)

Alcoholics Anonymous
Phone:
(505) 722-4818
(505) 722-4818

Narcotics Anonymous
Phone:
(800) 509-9503
(800) 509-9503 FREE

MISSING STUDENT NOTIFICATION

UNM-G students, employees or other individuals who have reason to believe that a student is missing should immediately report to UNM-G Campus Police Department. If the Gallup-UNM department receives a report of a missing student, Gallup Police Department will also be notified immediately.

These efforts may include but are not limited to:

• Contacting the student via his or her telephone and/or email.

• Checking the student's determining if the student has been in class or used his or her UNM-G ID card.

• Checking with friends and others who may have relevant information.

If these efforts are unsuccessful in locating the student, UNM-G Police Department will inform the Dean of Students that the student is missing and the following will occur:

• The Dean of Students, or designee, will notify the student's designated missing person contact within 24 hours of being informed by Gallup-UNM Campus Police Department that the student is missing.

• If the missing student is under the age of 18 and is not emancipated, the Dean of Students, or designee, will notify the student's custodial parent or legal guardian within 24 hours of being informed by Gallup-UNM Campus Police Department that the student is missing.

• Gallup-UNM Campus Police Department will notify any other law enforcement agencies, as appropriate, for purposes of coordinating the investigation and continuing efforts to locate the student.

• The Dean of Students will initiate actions deemed appropriate under the circumstances in the best interest of the missing student. For example, contacting the student's instructors may occur if necessary or beneficial in the situation to the student and/or instructors.

NOTIFICATION OF PARTY

Students will receive notification of this Policy annually through its inclusion in the UNM-G Campus Annual Security Report.

WEAPONS POLICY

With very few exceptions, employees, students and visitors are not permitted to use or possess weapons on any part of the campus. A weapon includes, but is not limited to: firearms; ammunition and other dangerous weapons, substances, or materials; and bombs, explosives, or incendiary devices.
Persons who have such weapons in their possession must deposit them with the Campus Police Department for the duration of their stay at UNM-G. Persons carrying a concealed handgun pursuant to a New Mexico state license must also deposit their firearm with the Gallup-UNM Campus Police Department while on campus. Any person failing to comply will become subject to appropriate disciplinary and/or criminal action. The UNM-G Weapons Policy is printed in its entirety in *The UNM-G Pathfinder* which is available in the Dean of Students Office (Student Services Center). The Pathfinder is also available on-line at http://www.unm.edu/~sac/pathfind.html

FIRE SAFETY REPORT

In accordance with the Higher Education Opportunity Act of 2008, UNM-G is providing mandatory fire safety information as part of this Annual Report.

SEXUAL ASSAULT POLICY

Approved by the President 10/7/95

I. PURPOSE OF POLICY

This policy provides for The University of New Mexico Gallup Campus

A. A description of educational programs to promote the awareness of rape, acquaintance rape, and other forcible and non-forcible sex offenses.

B. Procedures students should follow if a sex offense occurs, including procedures concerning who should be contacted, the importance of preserving evidence for the proof of a criminal offense, and to whom the alleged offense should be reported.

C. Information on a student's option to notify proper law enforcement authorities, including on-campus and local police, and a statement that institutional personnel will assist the student in notifying these authorities, if the student requests the assistance of these personnel.

D. Notification to students of existing on and off campus counseling, mental health, or other student services for victims of sex offenses.

E. Notification to students that the institution will change a victim's academic and living situations after an alleged sex offense and of the options for those changes, if requested by the victim and reasonably available.

F. Procedures for campus disciplinary action in cases of an alleged sex offense, including a clear statement that:

1. The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding.

2. Both the accuser and accused shall be informed of the final determination of a disciplinary proceeding with respect to the alleged sex offense and any sanction that is imposed against the accused.

3. Sanctions the institution may impose following a final determination of an institutional disciplinary proceeding regarding rape, acquaintance rape, or other forcible or non-forcible sex offenses.

II. DEFINITION OF SEX OFFENSES

The University of New Mexico Gallup Campus, for the purpose of this policy, the following definitions for sex offenses as prescribed by The Student Right to know and Campus Security Act:

Sex Offense - Forcible

A. Forcible rape - The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

B. Forcible sodomy - Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

C. Sexual assault with an object - The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

D. Forcible fondling - The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sex Offense - Non-forcible

Unlawful non-forcible sexual intercourse.

A. Incest - Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

B. Statutory Rape - Non-forcible sexual intercourse with a person who is under the statutory age of consent.

III. EDUCATIONAL PROGRAMS

The University of New Mexico Gallup Campus recognizes the harm caused by sexual assault and the need to educate the University community regarding this issue. The University offers the following educational program services:

A. Main Campus

1. Albuquerque Rape Crisis Center1025 Hermosa S.E. (505) 266-7711. The Albuquerque Rape Crisis Center maintains a 24 hour a day crisis telephone service and has counselors available to provide immediate assistance to victims of sex offenses. The center also provides educational programs to campus and community groups. The center is independent of UNM.

2. UNM Health Education Student Health Center (505) 277-7947. Health Education provides workshops and educational programs concerning sexuality, sexual decision-making and relationships.

3. UNM Wellness Center Student Health Center (505) 277-1899. The Wellness Center offers peer consultants to provide students with one-to-one support on a variety of health and wellness issues, including human sexuality.

4. UNM Women's Center1160 Mesa Vista Hall (505) 277-3716. The Women's Center offers a variety of programs regarding gender and sexuality issues. Staff at the center also provides support to victims of sexual offenses and provide mental health referrals for UNM students.

5. UNM Police Department 2500 Campus NE (505) 277-2241. The UNM Police Department conducts programs regarding campus safety and crime prevention to the University community.

6. Dean of Students 863-7679. The Dean of Students Office coordinates New Student Orientation which includes programs addressing

sexuality, relationships, and sexual assault issues. A staff member from the office chairs the Campus Safety Committee which coordinates various educational programs regarding campus safety and crime prevention. The Dean of Students Office also administers the enforcement of the Student Code of Conduct and Visitor Code of Conduct, including resolving sexual offense allegations under these policies.

IV. PROCEDURES STUDENTS SHOULD FOLLOW IF A SEX OFFENSE OCCURS

The University's Student Code of Conduct and Visitor Code of Conduct, which apply to the main and all of the branch campuses and educational centers, expressly forbid the commission of sexual assault including rape. A student who is a victim of such an offense may pursue charges against the perpetrator under these policies. It is important for victims of sex offenses to understand the steps to take in order to preserve evidence as it may be necessary in the proof of sexual assault in the criminal process and the student discipline system. Victims should not bathe, shower, wash, douche, brush one's teeth, comb one's hair or change clothes before seeking medical attention. Important evidence may be on the victim's body and/or clothes. This evidence can be collected during the medical examination.

A. UNM-G Campus

1. A student who is the victim of a sex offense on campus sponsored or sanctioned activity should immediately contact the Gallup University Police Department at (505)-863-7620 if calling from off-campus call 911 if calling from on-campus to report the incident. A student who is the victim of a sex offense off-campus should immediately contact the Gallup Police Department by dialing 911.The Police Department called will contact the Gallup Rape Crisis Center to have a counselor meet the student and responding police officer at the appropriate medical facility. The Rape Crisis Center may be contacted directly by calling (505) 266-7711.The University recognizes the need for victims of sex offenses to have a caring and knowledgeable support person available to discuss their situation with, assist them in receiving appropriate medical attention and filing appropriate criminal charges. The University, including the University Police Department, works closely with the Albuquerque Rape Crisis Center in providing this assistance.

2. The University's Student Code of Conduct and Visitor Code of Conduct expressly forbid the commission of sexual assault including rape. A student who is a victim of such offenses may pursue charges against the perpetrator under these policies. The Dean of Students Office is also available to assist victims of sex offenses in making appropriate accommodations in their academic and living arrangements.

3. The University's Student Code of Conduct and Visitor Code of Conduct expressively forbid the commission of sexual assault including rape. A student who is a victim of such offenses may pursue charges against the perpetrator under these polices. The McKinley County Administrative Office is also available to assist victims of sex offenses in making appropriate accommodations in their academic and living arrangements. The victim is also encouraged to contact The Santa Fe Rape Crisis Center, Inc. They provide immediate, confidential, and appropriate care for victims of sexual assault, including a 24 hour intervention line (505-986-9111), medical and legal advocacy; ongoing individual, group and family therapy for children and adults; education and prevention services for schools and community; referral for special services and forensic interview in facilities.

V. NOTIFICATION OF LAW ENFORCEMENT

A. UNM-G Branch Campus

All victims of sexual assault will be assisted by UNM-G Police in contacting appropriate legal authorities and service agencies. Victims are strongly encouraged to report incidents of sexual assault to the Gallup-UNM Police Department (505-863-7620). Students may contact for assistance in contacting law enforcement authorities and/or service agencies

Students may contact the Dean of Students Office (505-277-3361) for assistance in contacting law enforcement, authorities and service agencies.

VI. COUNSELING AND ASSISTANCE SERVICES

A. UNM-G

1. Albuquerque Rape Crisis Center1025 Hermosa S.E. (505) 266-7711. The Albuquerque Rape Crisis Center, which is affiliated with The University of New Mexico, maintains a 24 hour a day crisis telephone service and has counselors available to provide immediate assistance to victims of sex offenses. Counselors will assist victims with the criminal process.

2. **Dean of Students Office (**280 Student Services Center (505) 863-7679.The Dean of Students Office will assist victims of sex offenses with changes in their academic and living situation after an alleged sex offense.

3. **AGORA Crisis Center (**505) 277-3013. The AGORA Crisis Center provides confidential peer support and referrals to any student needing to talk about a personal problem.

VII. CHANGE IN VICTIM'S ACADEMIC AND LIVING SITUATION

A. UNM-G Campus Branch will change a victim's academic after an alleged sex offense if this change is requested by the victim and reasonably available. Possible changes include:

1. Arranging for extension of class assignment and examination due dates.

2. Assisting the victim in dropping courses or withdrawing from the University without academic or financial penalty if that is the victim's wish.

VIII. PROCEDURES FOR CAMPUS DISCIPLINARY ACTION

The University of New Mexico's Student Code of Conduct and Visitor Code of Conduct, which apply to the main campus and UNM-G branch campuses and educational centers, prohibit "any form of sexual assault including rape."

UNM-G campus the Student and Visitor Codes of Conduct are administered by the Dean of Students Office. The University's policies also

prohibit sex offenses. The Office of Gallup-UNM Police administers a disciplinary system which addresses misconduct of students which occurs on campus.. A person who is a victim of a sex offense committed by a student, or a student who is a victim of a sex offense committed by a visitor to the campus has the option of pursuing charges against the alleged perpetrator of the offense under the relevant Code of Conduct. Victims of sex offenses are encouraged to report them to the appropriate law enforcement authorities and to meet with the University's Campus Police and the Dean of Students Office to discuss pursuing charges under the relevant policy

A victim of a sex offense is permitted and encouraged to be accompanied at that meeting by a support person of their choice.

Impact Program is available to accompany and assist the victim of a sex offense throughout the University's disciplinary process. Under the University's Student Grievance Procedure and Disciplinary Policies, the alleged victim of a sex offense and the alleged perpetrator are entitled to the same opportunities to have others present as advisors during disciplinary proceedings. Both the alleged victim and alleged perpetrator will be informed of the final determination of a disciplinary proceeding with respect to the alleged sex offense and any sanction that is imposed on the accused. As described in The University's Student Grievance Procedure alleged victims in student disciplinary proceedings have rights which are protected throughout the discipline process. These rights are:

1. The right to have a person of their choice accompanies them throughout their participation in the discipline process.

2. The right to submit a victim impact statement to the hearing officer or committee.

3. The right to have past irrelevant behavior excluded from the hearing determination. Because of the serious nature of the action, victims of sexual or physical assault also have these additional rights:

4. With a recommendation from a licensed mental health counselor, victims may testify from another room as long as it does not infringe upon the accused student's right to confront and question witnesses.

5. The right to be notified in writing of the final determination and any sanctions imposed as a result of the discipline process.

6. The right to be informed of options to notify law enforcement authorities on and off campus as to the incident and to be assisted in doing so by campus officials.

7. The right to be informed of the option for any available assistance in making reasonable changes in academic and on campus living situations.

8. The right to be notified of existing counseling, mental health or student services for victims of physical or sexual assault. The specific procedures by which Student and Visitor Code of Conduct Violations are resolved can be found in the Student Grievance Procedure published in The University of New Mexico Pathfinder.

IX. SANCTIONS

Under the University's Student Code of Conduct which applies to the main and all of the branch campuses and educational Centers, a student who commits a violation of this Code, including a sex offense, is subject to the following possible sanctions:

1. Verbal warning - means an oral reprimand.

2. Written warning - means a written reprimand.

3. Disciplinary probation - means the establishment of a time period during which further acts of misconduct may or will result in more severe disciplinary sanctions depending upon the conditions of the probation.

Conditions of probation can include community service, attendance at workshops and/or seminars including but not limited to alcohol, drug or safety workshops and/or seminars, mandatory mental health evaluation and/or counseling or other educational sanctions.

4. Suspension - means losing student status for a period of time specified in the terms of the suspension. A suspension may commence immediately upon a finding of a violation or it may be deferred to a later time.

5. Expulsion - means losing student status for an indefinite period of time. Readmission may not be sought before the expiration of two years from the date of expulsion, and it is not guaranteed even after that time.

6. Dismissal - means termination of student employment, either for a stated time period or indefinitely.

7. Barred from campus - means being barred from all or designated portions of The University property or activities.

POLICY ON ILLEGAL DRUGS & ALCOHOL

Adopted by the President
August 3, 1990
Revised September 11, 1992

This Policy on Illegal Drugs and Alcohol is adopted pursuant to federal laws and because of the commitment of The University of New Mexico Gallup Campus to an environment for the pursuit of its educational mission free of drugs and the illegal use of alcohol. Drug and alcohol abuse on campus poses a serious threat to the health and welfare of faculty, staff and students; impairs work and academic performance; jeopardizes the safety and well-being of other employees, students and members of the general public; and conflicts with the responsibility of The University of New Mexico Gallup Campus to foster a healthy atmosphere for the pursuit of education, research and service.

This policy covers all property owned, used, leased or controlled by The University of New Mexico Gallup Campus, or any other site where official University business is being conducted. "Controlled substances" means those substances in Schedules I through V of section 202 of the Controlled Substances

Act, 21 U.S.C. 812, and implementing regulations, 21 CFR 1308.11-1308.15. Controlled substances include, but are not limited to, marijuana, cocaine (including "crack"), amphetamines, heroin, PCP, hallucinogens, and certain prescription drugs. Illegal uses of alcohol include, but are not limited to, serving, buying or drinking alcohol by a minor; assisting a minor or an intoxicated person to get alcohol; selling alcohol without a license and driving while under the influence. This policy is not intended to supersede or negate any existing policies on substance abuse, student or employee discipline, or any additional requirements imposed on The University of New Mexico Gallup Campus or its students, faculty or staff by federal or state law.

I. Policy Statement The unlawful manufacture, distribution, dispensing, possession or use of controlled substances or alcohol on UNM –G property or as part of any of its activities by any member of The University of New Mexico Gallup Campus community faculty, staff or students strictly prohibited. As a condition of employment, all employees - faculty and staff - of The University of New Mexico Gallup Campus shall abide by the terms of this policy. Violation of this policy shall result in disciplinary action, up to and including dismissal. For more detailed information, faculty should refer to the Faculty Handbook and / or contact the Faculty Grants and Contracts Office. Staff may refer to the University Business Policies and Procedures Manual and/or contact the Human Resources Department. As a condition of continued registration and enrollment, any student of The University of New Mexico Gallup Campus shall abide by this policy. Violation of this policy shall result in

II. Disciplinary action, up to and including expulsion. For more detailed information, students should refer to the Student Code of Conduct and related policies printed in the UNM-G Pathfinder and/or contact the Dean of Students Office. NM's response to any violation of this policy may include, as a total or partial alternative to disciplinary action, a requirement that the employee or student participate satisfactorily in an approved substance abuse treatment or rehabilitation program as a condition of continued employment or registration /enrollment. Any employee engaged in the performance of work under a federal contract or grant is required, as a condition of employment, to notify his/her supervisor if he or she is convicted of a criminal drug statute violation occurring in the workplace within five days of such conviction. The supervisor shall notify the University Counsel's Office. Failure of the employee to notify the supervisor shall be grounds for disciplinary action. In recognition of the dangers of substance abuse in the workplace, The University of New Mexico Gallup Campus shall maintain alcohol and drug-free awareness programs to inform members of the University community about the issues and risks of substance abuse, and about counseling, and treatment resources. The UNM-G shall assign responsibility for such awareness programs to specific administrative entities, which shall be provided sufficient resources to develop and maintain the programs. As a matter of policy, any referral, treatment, awareness or primary prevention programs established by The University of New Mexico Gallup Campus shall play no role in enforcing or instituting possible disciplinary action.
II. Legal Sanctions for the Unlawful Possession or Distribution of Illicit Drugs and Alcohol. The penalties for even the most minor of violations of the Liquor Control Act can include fines of up to $300, confiscation of property and imprisonment for up to seven months. More serious violations carry greater penalties, with larger fines and longer imprisonment. Driving or using machinery after drinking or using drugs creates the risk that the user may injure or kill someone. This can result in homicide charges.

III. Health Risks Associated with Use of Illicit Drugs and the Abuse of Alcohol.

Excessive alcohol consumption and abuse of illicit drugs can lead to certain types of cancer, pathological changes in the liver, brain, heart and muscle which can lead to disability and death, addiction, birth defects, shortened life span, stomach ulcers, phlebitis, varicose veins, and other health problems. Alcohol and drugs are also a major factor in homicides, assaults, rapes, suicide, family and date violence. Alcohol is significantly involved in all types of accidents- motor vehicle, home, industrial, and recreational. Unintended pregnancies and sexually transmitted diseases are often associated with alcohol or other drug abuse, as well as relationship, academic or work problems. For more information on the possible effects and health risks associated with the use of illicit drugs and alcohol, contact Substance Abuse Prevention (277-2795). Information on the possible effects and health risks associated with the use of illicit drugs and controlled substances is also contained in the Policy on Illegal Drugs and Alcohol that appears on page 53 of the 2007-2008 UNM Pathfinder.

IV. Campus Resources for Substance Abuse Problems Campus Resources for Faculty and Staff

If you are concerned about your own, an employee's or a colleague's alcohol or drug use, contact the CARS program. The intent of CARS is not to intrude into the private lives of University employees, but rather to provide services for those who choose to request help with their problems. Your contact with CARS is confidential within the limits of applicable law and ethical guidelines. Individual assessments, short-term counseling, consultation and referrals are available. CARS also offer presentations on a variety of topics, voluntary mediation services, group crisis intervention, and team building. C.A.R.S. (Counseling, Assistance & Referral Service) Phone 272-6868University Hospital employees may contact C.A.R.S. directly (272-6868) or call Human Resources for information about available counseling & referral resources Phone 272-0942.

**2015 Reported Crimes --*Table 2A			
	On Campus Property	**Non-Campus Property**	**Public Property**
Offense			
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Hate Crimes	0	0	0
Burglary	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
Sexual Assault	0	0	0
Liquor Law Arrests	0	0	0
Drug Arrests	0	0	0
Illegal Weapons Possession	0	0	0
******All crimes noted are represented On-Campus Property***			
******Table 1A includes crime statistics for UNM North Campus and Zuni Campus***			
*****2015 Referrals for Disciplinary Action –Table2B**			
Liquor Law Violation Referred for Disciplinary Action	0	0	0
Drug Law Violation Referred for Disciplinary Action	0	0	0
Illegal Weapons Possession violations Referred for Disciplinary Action	0	0	0
These statistics are persons referred for disciplinary proceedings conducted by the UNM-G Campus Police Department.			

Definitions under Federal Regulations
On Campus

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including Zuni Campus, North Campus and any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and support institutional purposes (such as food or other retail vendor)

A Non-Campus Building or Property

Any building or property or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an instruction that is used in direct support of, or in relation to, the institution educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

On Public Property

All public property, including throughout fares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

**2015 Reported Crimes --*Table 1A			
	On Campus Property	**Non-Campus Property**	**Public Property**
Offense			
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Hate Crimes	0	0	0
Burglary	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
Sexual Assault	0	0	0
Liquor Law Arrests	0	0	0
Drug Arrests	0	0	0
Illegal Weapons Possession	0	0	0
******All crimes noted are represented On-Campus Property***			
******Table 1A includes crime statistics for UNM North Campus and Zuni Campus***			
*****2015 Referrals for Disciplinary Action --Table1B**			
Liquor Law Violation Referred for Disciplinary Action	0	0	0
Drug Law Violation Referred for Disciplinary Action	0	0	0
Illegal Weapons Possession violations Referred for Disciplinary Action	0	0	0
These statistics are persons referred for disciplinary proceedings conducted by the UNM-G Campus Police Department.			

Definitions under Federal Regulations

On Campus

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including Zuni Campus, North Campus and any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and support institutional purposes (such as food or other retail vendor)

A Non-Campus Building or Property

Any building or property or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an instruction that is used in direct support of, or in relation to, the institution educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

On Public Property

All public property, including throughout fares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

****2012 Reported Crimes –Table 3A			
	On Campus Property	Non-Campus Property	Public Property
Offense			
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Hate Crimes	0	0	0
Burglary	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
Sexual Assault	0	0	0
Liquor Law Arrests	0	0	0
Drug Arrests	0	0	0
Illegal Weapons Possession	0	0	0
******All crimes noted are represented On-Campus Property***			
******Table 1A includes crime statistics for UNM North Campus and Zuni Campus***			
*****2012 Referrals for Disciplinary Action –Table3B**			
Liquor Law Violation Referred for Disciplinary Action	0	0	0
Drug Law Violation Referred for Disciplinary Action	0	0	0
Illegal Weapons Possession violations Referred for Disciplinary Action	0	0	0
These statistics are persons referred for disciplinary proceedings conducted by the UNM-G Campus Police Department.			

Definitions under Federal Regulations
On Campus

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution; or any building or property owned or controlled by an instruction that is used in direct support of, or in relation to, the institution educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

A Non-Campus Building or Property

Any building or property or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an instruction that is used in direct support of, or in relation to, the institution educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

On Public Property

All public property, including throughout fares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.